



What employers should know...

When an employee is trying to leave an abusive relationship, they will face many challenges that may affect their work. Challenges may include:

- Attendance issues - including absenteeism, lateness, leaving early
- Inability to concentrate
- Exhaustion
- Concern for safety - abuser's may harass the victim as well as other coworkers

Why domestic violence is important to acknowledge as a pervasive issue:

- 1 in 3 women and 1 in 4 men have experienced some sort of physical violence by an intimate partner
- Intimate partner violence accounts for 15% of all violent crime
- Domestic violence significantly increases healthcare costs

How to react when someone is being abused:

- Listen without judgement
- Let them know they are not responsible for the violence
- Emphasize available resources if they chose to leave
- Contact your local domestic violence program for guidance, advice, and resources
- If you see or hear an assault in progress, call the police - do not physically intervene, as it can be dangerous for you and the victim



How to be proactive...

Turning Point can provide training to employers to help understand the complexities of the issue of domestic violence. We can help provide understanding of the legal process that the victim will be facing, as well as tips to help navigate the sensitive situation.

Turning Point can also provide posters that have our hotline information so employees can reach a confidential resource to help them escape their situation safely. Education and materials can also be provided to help establish a work environment discouraging to domestic violence.

To reach a Community Education Coordinator to schedule a training, please contact us at 740-382-8988 or info@turningpoint6.org.

If you are experiencing domestic violence, we are here to help...

740-382-8988

800-232-6505

turningpoint6.org

text **tphelp** to 20121

Services are available to any victim regardless of race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. All services are confidential.

LEP/Deaf/Hard of Hearing Service are available.

This publication is supported by a Victim of Crime Act (VOCA) grant award administered by the Ohio Attorney General's Office.



**Delaware-Morrow Mental Health
& Recovery Services Board**
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